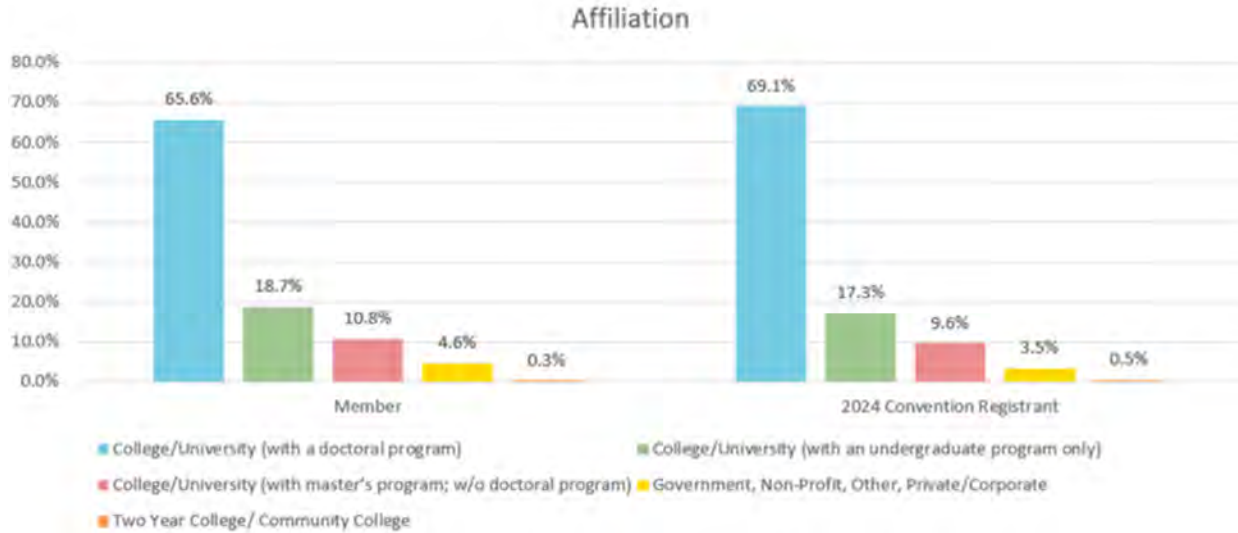


2023 Membership and 2024 Annual Convention Registrant Statistics

(Membership Information as of 12/31/2023 and Convention Registration Information as of 1/29/2024)

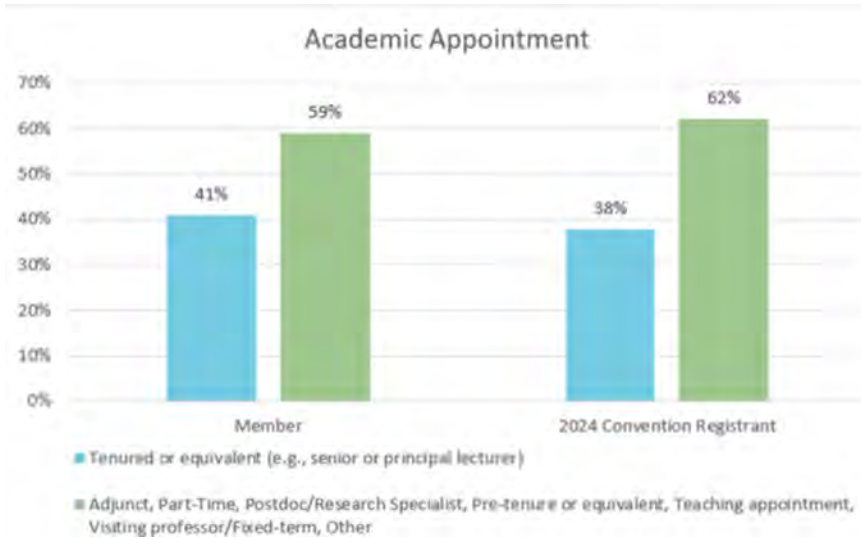
The following demographics are self-reported during the SPSP membership join/renewal and annual convention registration processes. For some demographic charts, we grouped several identities together to reduce identifiable information and allow for higher-level comparisons. We understand there are drawbacks to grouping identities together, we've opted to do so here as a first step toward transparency and that we also explore the data internally in more nuanced and intersectional ways. This information is based on responses from 6,811 members and 3,439 2024 convention registrants.

Affiliation



Row Labels	College/University (with a doctoral program)	College/University (with an undergraduate program only)	College/University (with master's program; w/o doctoral program)	Government, Non-Profit, Other, Private/Corporate	Two Year College/Community College
Member	65.6%	18.7%	10.8%	4.6%	0.3%
2024 Convention Registrant	69.1%	17.3%	9.6%	3.5%	0.5%

Academic Appointment



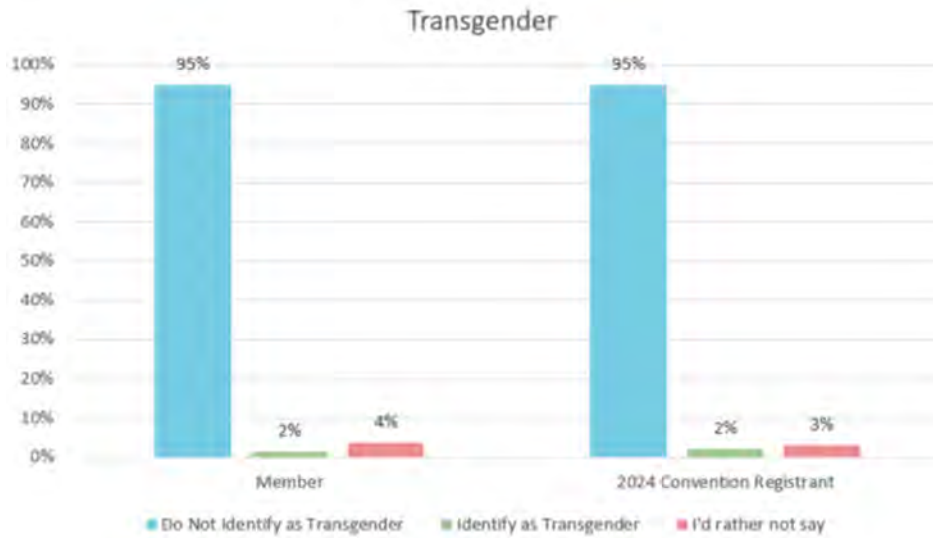
	Tenured or equivalent (e.g., senior or principal lecturer)	Adjunct, Part-Time, Postdoc/Research Specialist, Pre-tenure or equivalent, Teaching appointment, Visiting professor/Fixed-term, Other
Member	41%	59%
2024 Convention Registrant	38%	62%

Gender



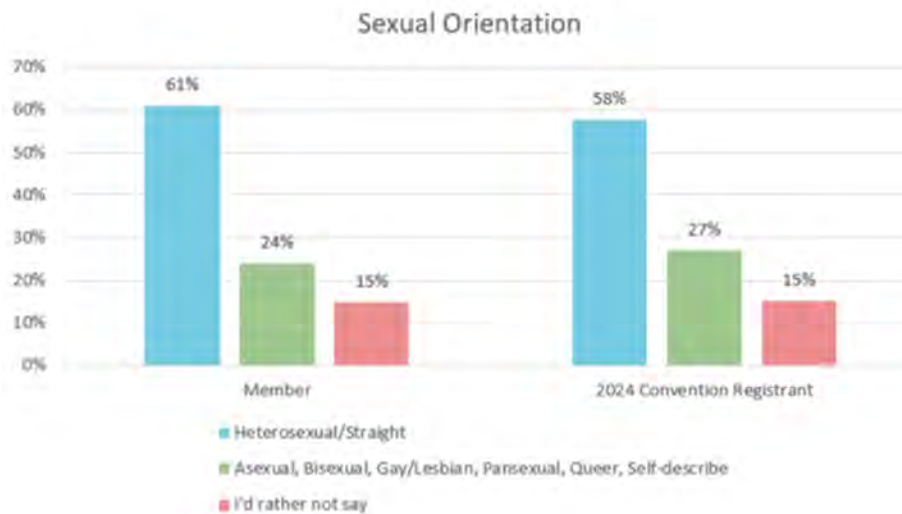
	Woman	Man	Genderqueer/ Gender non-conforming, Non-binary, Self-describe	I'd rather not say
Member	62%	32%	3%	3%
2024 Convention Registrant	63%	30%	4%	3%

Transgender



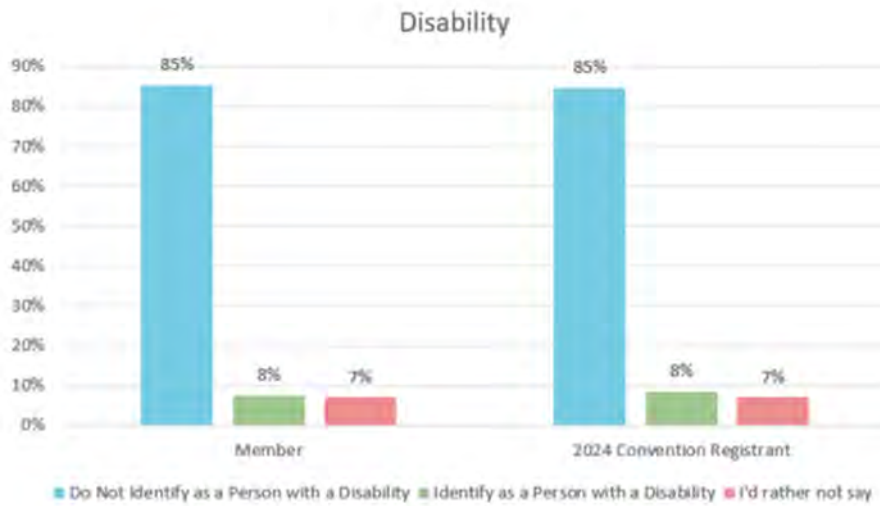
	Do Not Identify as Transgender	Identify as Transgender	I'd rather not say
Member	95%	2%	4%
2024 Convention Registrant	95%	2%	3%

Sexual Orientation



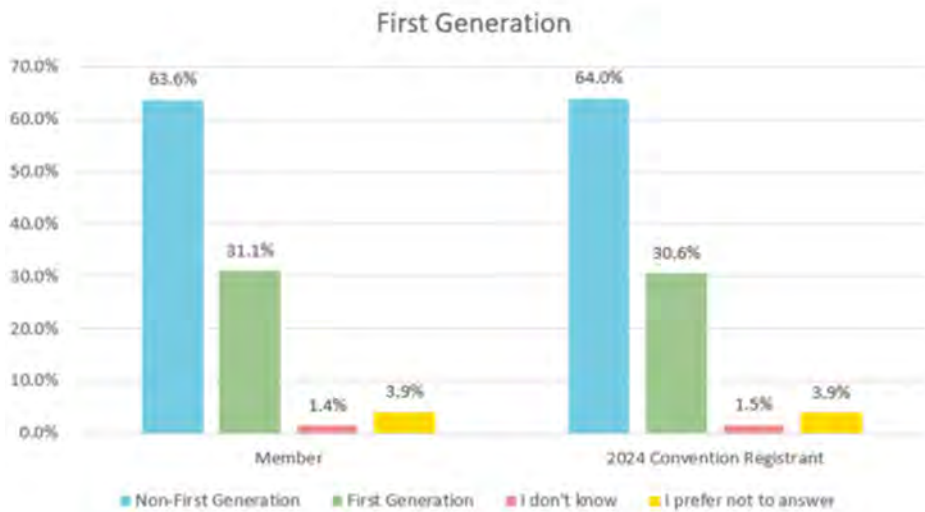
	Heterosexual/Straight	Asexual, Bisexual, Gay/Lesbian, Pansexual, Queer, Self-describe	I'd rather not say
Member	61%	24%	15%
2024 Convention Registrant	58%	27%	15%

Disability



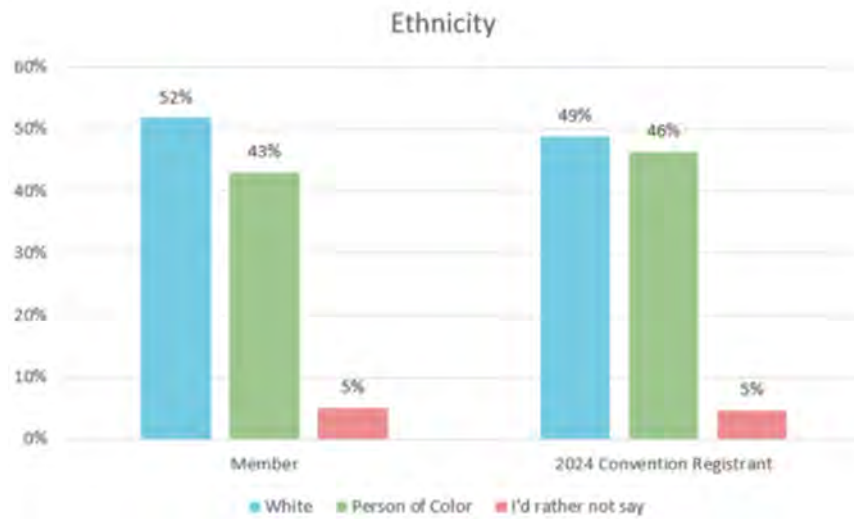
	Do Not Identify as a Person with a Disability	Identify as a Person with a Disability	I'd rather not say
Member	85%	8%	7%
2024 Convention Registrant	85%	8%	7%

Generation



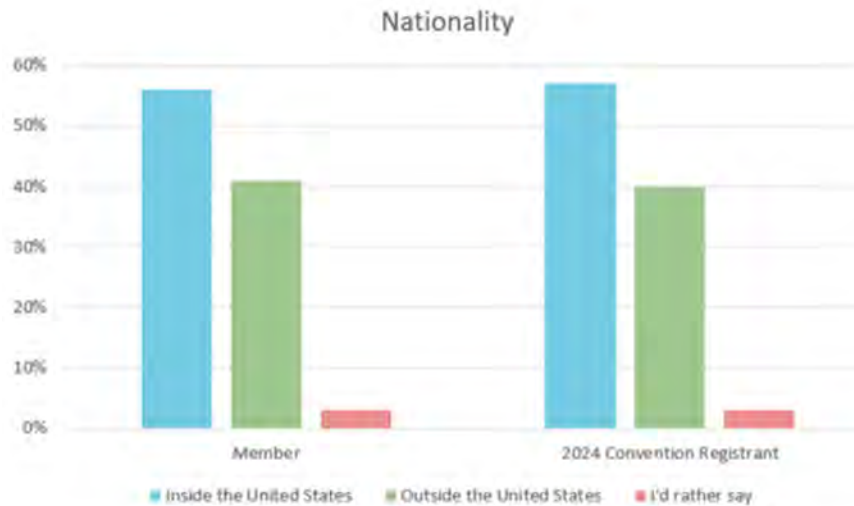
	Non-First Generation	First Generation	I don't know	I prefer not to answer
Member	63.6%	31.1%	1.4%	3.9%
2024 Convention Registrant	64.0%	30.6%	1.5%	3.9%

Ethnicity



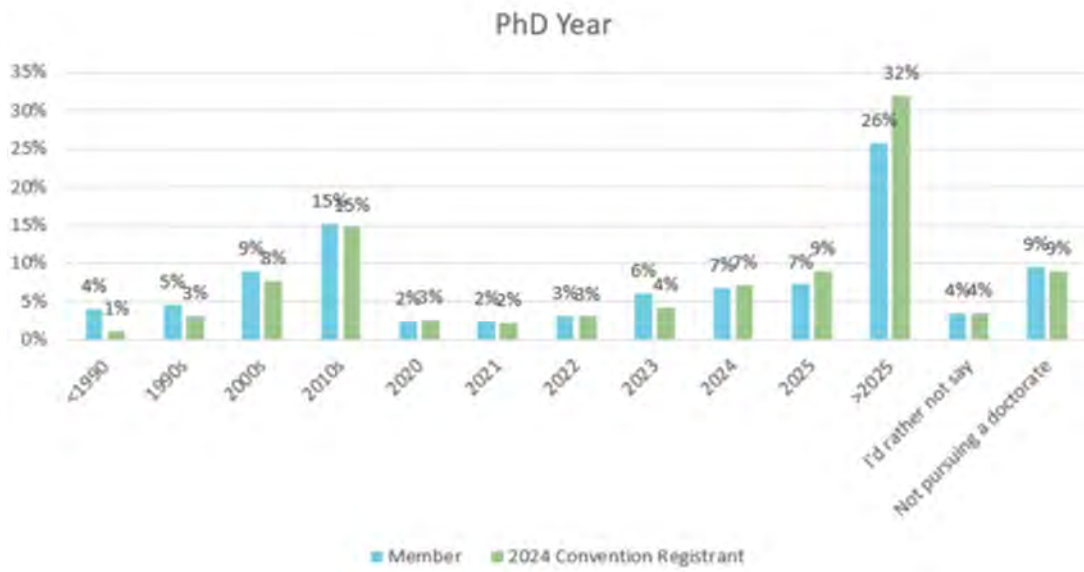
	White	Person of Color	I'd rather not say
Member	52%	43%	5%
2024 Convention Registrant	49%	46%	5%

Nationality



	Inside the United States	Outside the United States	I'd rather say
Member	56%	41%	3%
2024 Convention Registrant	57%	40%	3%

Year PhD Earned



	<1990	1990s	2000s	2010s	2020	2021	2022	2023	2024	2025	>2025	I'd rather not say	Not pursuing a doctorate
Member	4%	5%	9%	15%	2%	2%	3%	6%	7%	7%	26%	4%	9%
2024 Convention Registrant	1%	3%	8%	15%	3%	2%	3%	4%	7%	9%	32%	4%	9%

Country

Member	Percent
Canada	7%
Japan	3%
United Kingdom	2%
Germany	2%
Australia	1%
Israel	1%
Netherlands	1%
Republic of Korea	1%
Switzerland	1%
China	1%
Singapore	1%
Italy	1%
India	1%
Poland	0%
France	0%
All Others	4%
United States	74%
TOTAL	100%

2024 Convention Registrant	Percent
Canada	9%
Japan	2%
United Kingdom	2%
Germany	1%
Republic of Korea	1%
Australia	1%
All Others	8%
United States	78%
TOTAL	100%