# 990

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning 01/01 2014, and ending 20 14 C Name of organization SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY INC D Employer identification number В Check if applicable: Address change Doing business as 59-1667323 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Initial return 1660 L STREET NW SUITE 1000 202-524-6541 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated WASHINGTON, DC, 20036 G Gross receipts \$ 2.294.999 Amended return Application pending | F Name and address of principal officer: **Chad Rummel** H(a) Is this a group return for subordinates? Yes No same as above, Washington, DC 20036 **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ WWW.SPSP.ORG **H(c)** Group exemption number ▶ Form of organization: V Corporation Trust Association L Year of formation: M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: Preparation, printing, and distribution of scientific research publications; conduct annual research conference; provide awards for excellence in research; provide supplemental Activities & Governance training for graduate students 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 11 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 11 5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 10 6 6 Total number of volunteers (estimate if necessary) . . . . . . . . . 120 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 399,274 217,225 Revenue 9 Program service revenue (Part VIII, line 2g) 1,712,149 2,004,486 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 18,235 70,401 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 650 2,887 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2.130.308 2.294.999 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 53,792 109,750 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 232,447 474.234 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,333,411 1,419,166 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,619,650 2,003,150 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . 510,658 291,849 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 4,119,430 4,489,743 21 Total liabilities (Part X, line 26) . 209,251 290.377 22 Net assets or fund balances. Subtract line 21 from line 20 3,910,179 4,199,366 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Chad Rummel, Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date **Paid** Check if self-employed **Preparer** Firm's name Firm's EIN ▶ **Use Only** 

May the IRS discuss this return with the preparer shown above? (see instructions) .

Part	
1	Check if Schedule O contains a response or note to any line in this Part III
1	To promote and advance personality and social psychology through dissemination of research findings in scholarly journals and an
	annual scientific conference; provide supplemental training for graduate students in the discipline.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 1,227,954 including grants of \$ 109,750 ) (Revenue \$ 1,052,981 )
	Conducted an annual scientific conference and supported students' related travel costs.
4b	(Code: ) (Expenses \$ 390,478 including grants of \$ ) (Revenue \$ 949,584 )
	Create and distribute scholarly journals and disseminate public information about personality and social psychology scientific
	findings.
4c	(Code: ) (Expenses \$ 81,872 including grants of \$ ) (Revenue \$ 4,609)
	Recognition of scientific achievement in personality and social psychology research.
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 1
<del>-</del> u	(Expenses \$ 22,256 including grants of \$ 0 ) (Revenue \$ 217,424 )
4e	Total program service expenses ► 1,722,560

Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e	<b>V</b>	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	, , , ,	14a		~
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		<b>v</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		v v
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		<i>v</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<i>'</i>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	~	

Form 99				Page
Part				_
	Check if Schedule O contains a response or note to any line in this Part V			
4.			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	~	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
0-	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>'</b>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . .

13

12a

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a V 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . V 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c ~ 13 13 ~ 1 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: >

Society for Personality and Social Psychology Inc, (202)524-6541

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer this box in ficitive the organization					C)					,
(A)	(B)	(-1	-4 -1-		ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per week (list any	office		dad		or/trus	tee)	compensation from	compensation from related	amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Veronica Benet-Martinez	1					a.				
Executive Committee Member at Large	0	~						0	0	0
Toni Schmader	1									
Executive Committee Member at Large	0	~						0	0	0
Sam Sommers	1									
Executive Committee Member at Large	0	~						0	0	0
Sanjay Srivastava	1									
Executive Committee Member at Large	0	~						0	0	0
Theresa Vescio	1									
Executive Committee Member at Large	0	~						0	0	0
Michael Zarate	1									
Executive Committee Member at large	0	~						0	0	0
Paula Pietromonaco	1									
Div. 8 Council Representative	0	~						0	0	0
Mark Leary	5									
President	0			~				0	0	0
James Pennebaker	2									
Past President	0			~				0	0	0
Wendy Wood	2									
President Elect	0			~				0	0	0
Shelly Gable	2									
Secretary-Treasurer	0			~				0	0	0
Chad Rummel	45									
Executive Director	1			~		L	L	105,417	0	14,150
Susan H Schroeder	42									
Chief Financial Officer	0			~				82,663	0	0

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (con	tinued)		
					•	C) ition							
	(A)	(B)	Position (do not check more that				e than o	one	(D)	(E)		(F)	
	Name and title	Average hours per					is both		Reportable compensation	Reportable compensation fro		Estimated amount o	
		week (list any			_	_	or/trust	r –	from	related		other	
		hours for related	ndivi or dir	nstit	Officer	(ey e	mple	Former	the organization	organizations (W-2/1099-MISC		mpensati from the	on
		organizations	dual	tior	۳ ا	mp	st c	<u> </u>	(W-2/1099-MISC)	(11 2) 1000 111100	´   o	rganizatio	
		below dotted line)	Individual trustee or director	nal tr		Key employee	omp				<b>I</b>	and relate ganizatio	
			stee	Institutional trustee		Ψ	Highest compensated employee					944	
				ď			ated						
		<del> </del>											
1b	Sub-total							<b></b>	188,080		0		14,150
С	Total from continuation sheets to Part							ightharpoons					
d	Total (add lines 1b and 1c)							<u> </u>	188,080		0		14,150
2	Total number of individuals (including but		I to th	ose	list	ed	above	e) w	ho received mo	ore than \$100,	000 of		
	reportable compensation from the organi	ization ► 1										Vas	N <sub>a</sub>
3	Did the organization list any former of	ficer direc	tor o	r tr	ueta	20	kev e	mr	olovee or high	est compens	ted	Yes	No
Ū	employee on line 1a? If "Yes," complete s											3	~
4	For any individual listed on line 1a, is the												
	organization and related organizations												
	individual											4	~
5	Did any person listed on line 1a receive of												
	for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	nedu	ıle J t	for s	such person		.   !	5	~
	on B. Independent Contractors												
1	Complete this table for your five highest												
	compensation from the organization. Rep	ort compe	nsatio	on to	or tr	ne c	alend	ıar y	year ending wit	n or within the	organiz	ation's '	tax
	year.								(P)			(0)	
	<b>(A)</b> Name and business add	Iress							(B) Description of se	ervices		(C) ensation	
Feder	ation of American Societies for Experimental	I Biology, 96	50 Rc	ockv	rille	Pike	e. Betl	Co	nference manac	ment		2	88,756
		331 70					, _ 0.1						.,. 55
	Total number (1) by the first	/				ı ••		<u></u>	!! ! ! !				
2	Total number of independent contractor received more than \$100,000 of compens	•	_					tr כ	iose listed abo	ove) wno			

# Part VIII Statement of Revenue

		Check if Schedule O contains a	resp	onse or note to	any line in this	Part VIII		🗌
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512-514
ıts ts	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	· · · · -	1b	209,885				
s, G	С	Fundraising events	1c	0				
iift ar /	d	Related organizations	1d	1,200				
s, C imil	е	Government grants (contributions)	1e	2,600				
ion r Si	f	All other contributions, gifts, grants,						
but the		and similar amounts not included above	1f	3,540				
ntri d O	g	Noncash contributions included in lines 1a-1	lf: \$	0				
Co	h	Total. Add lines 1a-1f		•	217,225			
ue				Business Code				
Program Service Revenue	2a	Journal Publication Revenue		511190	806,084	806,084	0	0
Be	b	Publication Cost Advances		511190	143,500	143,500	0	0
vice	С	Conference Income		900099	1,052,981	1,052,981	0	0
Ser	d	Member services		813920	1,921	1,921	0	0
am	е							
ogra	f	All other program service revenue			0	0	0	0
Pr	g	Total. Add lines 2a-2f			2,004,486			
	3	Investment income (including of						
		and other similar amounts)		+	70,401	0	0	70,401
	4	Income from investment of tax-exem	•	· · ·	0	0	0	0
	5	Royalties			0	0	0	0
		(i) Real		(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)	0	0				
	d 7a	Net rental income or (loss) Gross amount from sales of (i) Securitie		(ii) Other				
	1 a	assets other than inventory	,,,	(11) 0 21101				
	b	Less: cost or other basis and sales expenses .						
	С	Gain or (loss)	0	0				
	d	Net gain or (loss)	. ,	▶				
/enne	8a	Gross income from fundraising events (not including \$	)					
Other Reven		of contributions reported on line 1c) See Part IV, line 18						
g	b	Less: direct expenses	b					
		Net income or (loss) from fundrais	٠,	events . ►				
		Gross income from gaming activities See Part IV, line 19	а					
		Less: direct expenses						
		Net income or (loss) from gaming		/ities ▶				
		Gross sales of inventory, le returns and allowances	а					
		Less: cost of goods sold						
	С	Net income or (loss) from sales of	f inve					
		Miscellaneous Revenue		Business Code				
	11a	Other Miscellaneous Income		900099	2,887	2,887	0	0
	b							
	C	All all and an arrangement of the state of t						
	d	All other revenue	L	<b>•</b>	0	0	0	0
	е 12	<b>Total.</b> Add lines 11a–11d <b>Total revenue.</b> See instructions.		<u> </u>	2,887	2.007.272		70.404
	14	i otal revenue. See monucions.	•		2,294,999	2,007,373	0	70,401

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				
	nt include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	92,500	92,500		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	17,250	17,250		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	213,025	106,491	106,534	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) $$ .	0	0	0	0
7 8	Other salaries and wages	185,836	152,022	33,814	
9 10	Other employee benefits	15,749 28,962 30,662	11,920 21,291 19,873	3,829 7,671 10,789	
11 a	Fees for services (non-employees):  Management	0	17,676	10,707	
b c d	Legal	45,579 2,669		45,579 2,669	
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	7,625		7,625	
g 10	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	439,573	439,573		
12 13 14	Advertising and promotion	3,574 50,890 50,259	3,574 26,710 48,216	24,180 2,043	
15 16	Royalties	41,527	31,145	10,382	
17 18	Travel	60,585	44,152	16,433	
19 20	Conferences, conventions, and meetings . Interest	643,433	643,433		
21 22 23	Payments to affiliates	9,919	9,919 3,074	8,789	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	11,003	3,014	6,707	
а	Scientific Awards	12,301	12,301	0	0
b	Summer Institute Planning Costs Subscriptions and Dues	2,822 36,040	2,822 36,040	0	0
d	Other Expenses	507	254	253	0
е	All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	2,003,150	1,722,560	280,590	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2014)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	348,815	1	30,899
	2	Savings and temporary cash investments	2,151,870	2	1,494,416
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	744,926	4	788,652
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ř	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	26,865	9	77,633
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	846,954		2,098,143
	12	Investments—other securities. See Part IV, line 11		12	, , , , , ,
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,119,430	16	4,489,743
	17	Accounts payable and accrued expenses	31,508	17	52,596
	18	Grants payable		18	
	19	Deferred revenue	167,873	19	158,335
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	0.070		70.44/
		of Schedule D	9,870	25	79,446
	26	<b>Total liabilities.</b> Add lines 17 through 25	209,251		290,377
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	207,231		270,077
Ses		complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	3,901,651	27	4,173,472
Bal	28	Temporarily restricted net assets	8,528	28	25,894
둳	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	3,910,179	33	4,199,366
_	34	Total liabilities and net assets/fund balances	4,119,430	34	4,489,743

Form 990 (2014) Page **12** 

Part	XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,2	94,999
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,0	03,150
3	Revenue less expenses. Subtract line 2 from line 1	3		2	91,849
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,9	10,179
5	Net unrealized gains (losses) on investments	5		-	20,028
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			17,366
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		4,1	99,366
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				ᆠᆜ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain	ın		
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			1	~
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ollea (	or		
L.	Separate basis Consolidated basis Both consolidated and separate basis		01		
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited.		. 21	)	~
	separate basis, consolidated basis, or both:	u on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersial	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent accou				
	If the organization changed either its oversight process or selection process during the tax year, ex			_	
	Schedule O.	ı- ·••·· ·			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in 🗔		
-	the Single Audit Act and OMB Circular A-133?		. 3	,	\ \rac{1}{2}
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo th		-	+-
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		31	<b>,</b>	
				orm <b>99</b>	0 (2014)

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

lame	of the organization					Employer identification	number		
	IETY FOR PERSONALITY AND SOCI	AL PSYCHOLOG	Y INC			59-16	67323		
	t I Reason for Public Cha						ns.		
he o	organization is not a private founda		,		-	•			
1	☐ A church, convention of church			ibed in <b>se</b>	ection 17	'0(b)(1)(A)(i).			
2	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E.)								
3	A hospital or a cooperative hos								
4	hospital's name, city, and state:								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	☐ A federal, state, or local govern	nment or govern	mental unit described	l in <b>sectio</b>	on 170(b)	(1)(A)(v).			
7	An organization that normally described in section 170(b)(1)			port from	ı a gover	nmental unit or fron	n the general public		
8	☐ A community trust described in	n section 170(b	<b>)(1)(A)(vi).</b> (Complete l	Part II.)					
9	An organization that normally	receives: (1) mo	ore than 331/3% of its	support 1	from con	tributions, members	hip fees, and gross		
	receipts from activities related								
	support from gross investme acquired by the organization a				•		x) from businesses		
10	☐ An organization organized and	operated exclu	sively to test for public	c safety.	See <b>sect</b>	ion 509(a)(4).			
11	☐ An organization organized and								
	one or more publicly supported the box in lines 11a through 11a								
а	☐ <b>Type I</b> . A supporting organiz the supported organization(s organization. <b>You must com</b>	) the power to re	egularly appoint or ele						
b		-		nection w	ith its su	pported organization	n(s), by having		
	control or management of th organization(s). You must co	e supporting org	ganization vested in th						
С		=		ted in cor	nection	with, and functionall	y integrated with,		
	its supported organization(s)	(see instruction	s). You must comple	te Part I\	/, Sectio	ns A, D, and E.	-		
d	☐ Type III non-functionally integrated that is not functionally integrated requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	on requirement and			
е	Check this box if the organiz functionally integrated, or Ty					* * * * * * * * * * * * * * * * * * * *	I, Type III		
f	Enter the number of supported of	-	onany magnatoa oapp		ga <u>_</u> a				
g	Provide the following information		oorted organization(s).						
Ŭ	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of		
			(described on lines 1–9		ur governing ment?		other support (see		
			above or IRC section (see instructions))	docui	non:	instructions)	instructions)		
				Yes	No				
A)									
В)									
C)									
D)									
<b>E</b> )									
-oto	•						_		

	(Complete only if you checked th				-	•	alify under
Socti	Part III. If the organization fails to on A. Public Support	quality unde	er the tests is	stea below, p	iease compie	ete Part III.)	
	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(6) 2011	(6) 2012	(d) 2010	(6) 2014	(i) Iotai
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support				T		
_	dar year (or fiscal year beginning in)	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	F04( )(0)
13	First five years. If the Form 990 is for the						
Sooti	organization, check this box and stop her on C. Computation of Public Suppor	t Porcontag					
14	Public support percentage for 2014 (line 6			1 column (f))		14	%
15	Public support percentage for 2014 (line of Public support percentage from 2013 Sch					15	<del></del>
16a	331/3% support test—2014. If the organize box and stop here. The organization qual	zation did not	check the box	on line 13, and	d line 14 is 33¹	/3% or more, c	
b	331/3% support test—2013. If the organicheck this box and stop here. The organic					e 15 is 33 <sup>1</sup> / <sub>3</sub> %	or more, . ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "fa organization	ets the "facts-	and-circumsta	nces" test, ch	eck this box ar	nd <b>stop here.</b> I	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizati Explain in Part VI how the organization me supported organization	ion meets the eets the "fact	e "facts-and-ci	rcumstances" tances" test. T	test, check th	nis box and <b>st</b>	op here.
18	<b>Private foundation.</b> If the organization did				a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,	<u> </u>	,	
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	200,157	346,620	233,271	399,274	222,033	1,401,355
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	010.157	070 020	1 1 4 7 4 / 5	1 710 140	2.002.5/5	/ 752 274
3	organization's tax-exempt purpose	919,156	970,939	1,147,465	1,712,149	2,002,565	6,752,274
	unrelated trade or business under section 513	0	0		650	0	650
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0		0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0		0	0	0
6	Total. Add lines 1 through 5	1,119,313	1,317,559	1,380,736	2,112,073	2,224,598	8,154,279
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	0	0		0	0	0
	-	U	0		0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0		0	o	0
c	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from	Ü	J	Ü	J	J	
	line 6.)						8,154,279
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
9	Amounts from line 6	1,119,313	1,317,559	1,380,736	2,112,073	2,224,598	8,154,279
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	11,030	4,881	10,017	18,235	70,401	114,564
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	10,000	0	0	0
С	Add lines 10a and 10b	11,030	4,881	10,017	18,235	70,401	114,564
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0		·	0	0
12	Other income. Do not include gain or		0				<u> </u>
	loss from the sale of capital assets						
40	(Explain in Part VI.)	0				0	0
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,130,343	1,322,440	1,390,753	2,130,308	2,294,999	8,268,843
14	First five years. If the Form 990 is for the organization, check this box and stop her	Ū	•		•	ear as a section	. , , ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2014 (line 8			3. column (f))		15	98.62 %
16	Public support percentage from 2013 Sch					16	99.08 %
	on D. Computation of Investment Inc	come Percer	itage	<u> </u>	<u> </u>	- 1	
17	Investment income percentage for 2014 (I			y line 13, colun	nn (f))	17	1.38 %
18	Investment income percentage from 2013		.,		. ,,	18	0.92 %
19a	331/3% support tests-2014. If the organi						
	17 is not more than 331/3%, check this box a						
b	331/3% support tests-2013. If the organiz						
	line 18 is not more than 331/3%, check this k	oox and <b>stop he</b>	ere. The organi	zation qualifies	as a publicly su	upported organi	zation 🕨 🔽
20	Private foundation. If the organization did	d not check a b	oox on line 14,	19a, or 19b, c	heck this box	and see instruc	

# Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
_	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
С	designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
0	If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			
С	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b> Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)	9с		
100	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
D	determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Section	on B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e).
a	The organization satisfied the Activities Test. Complete line 2 below.			-/-
a b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization is the parent of each of its supported organizations. Complete <b>interes</b> below.	ee ins	tructi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	0-		
h	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Page **6** 

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
<ul> <li>6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</li> <li>7 Other expenses (see instructions)</li> </ul>	6		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
<b>e Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount</b> . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)							
Secti	on D - Distributions	,	,	Current Year						
1	1 Amounts paid to supported organizations to accomplish exempt purposes									
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted							
	organizations, in excess of income from activity									
3	Administrative expenses paid to accomplish exempt purp	nizations								
4	Amounts paid to acquire exempt-use assets									
5	Qualified set-aside amounts (prior IRS approval required)									
6	Other distributions (describe in Part VI). See instructions.									
7	Total annual distributions. Add lines 1 through 6.									
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive							
	(provide details in <b>Part VI</b> ). See instructions.									
9	Distributable amount for 2014 from Section C, line 6									
10	Line 8 amount divided by Line 9 amount									
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014						
1	Distributable amount for 2014 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)									
3	Excess distributions carryover, if any, to 2014:									
a										
b										
c										
d										
е	From 2013									
f	Total of lines 3a through e									
<u>g</u>	Applied to underdistributions of prior years									
<u>h</u>	Applied to 2014 distributable amount									
<u>i</u> _	Carryover from 2009 not applied (see instructions)									
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.									
4	Distributions for 2014 from Section									
	D, line 7: \$									
a	Applied to underdistributions of prior years									
b	Applied to 2014 distributable amount									
	Remainder. Subtract lines 4a and 4b from 4.									
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).									
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).									
7	Excess distributions carryover to 2015. Add lines 3j and 4c.									
8	Breakdown of line 7:									
а										
b										
С										
d	Excess from 2013									
е	Excess from 2014									

	Form 990 or 990-EZ) 2014 Pag	
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; an Part III, line 12. Also complete this part for any additional information. (See instructions.)	d

## **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Name o	the organization		Employer identification number
SOCIE	TY FOR PERSONALITY AND SOCIAL PSYCHOLOGY	INC	59-1667323
Par	Organizations Maintaining Donor Ad	vised Funds or Other Similar Fun	ds or Accounts.
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, only for charitable purposes and not for the bene conferring impermissible private benefit?	efit of the donor or donor advisor, or f	nt funds can be used or any other purpose
Part			
	Complete if the organization answered	"Yes" to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recrea	= : : : : : : : : : : : : : : : : : : :	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	nts	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in	(c) acquired after 8/17/06, and not	on a
	<u> </u>		
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguished, or terr	minated by the organization during the
4	Number of states where property subject to conse	ervation easement is located ▶	
5	Does the organization have a written policy reviolations, and enforcement of the conservation early	egarding the periodic monitoring, ins	
6	Staff and volunteer hours devoted to monitoring, i		<del>-</del> -
7	Amount of expenses incurred in monitoring, inspe	ecting, and enforcing conservation ease	ements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text organization's accounting for conservation easem	of the footnote to the organization's firments.	nancial statements that describes the
Part	Organizations Maintaining Collection Complete if the organization answered		Other Similar Assets.
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other simila public service, provide, in Part XIII, the text of the	r assets held for public exhibition, ed	ducation, or research in furtherance of
b	If the organization elected, as permitted under sworks of art, historical treasures, or other simila public service, provide the following amounts relative to the service of the service	ar assets held for public exhibition, editing to these items:	ducation, or research in furtherance of
	(i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art following amounts required to be reported under \$\footnote{1}\$		
а	Revenue included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

Schedu	le D (Form 990) 2014					Page 2
Pari	,	Collections of A	Art. Historical 1	reasures or C	ther Similar As	
3	Using the organization's acquisition, a collection items (check all that apply):					
а	Public exhibition		d □ Loan	or exchange pro	arams	
b	Scholarly research		e Other	• .	•	
c	Preservation for future generations		C _ Othor			
4	Provide a description of the organization	on's collections a	nd explain how t	hev further the o	rganization's exem	not purpose in Par
•	XIII.		na oxpiam now a	noy rantinor tine o	igamzation o oxon	ipi pai poco iii i ai
5	During the year, did the organization s	solicit or receive (	donations of art	historical treasur	es or other simila	r
•	assets to be sold to raise funds rather t					 □ Yes □ No
Part						
T GII	Complete if the organization a 990, Part X, line 21.	•	to Form 990, P	art IV, line 9, or	reported an am	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-		or other assets no	t □ Yes □ No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	te the following ta	able:		
		<b> -</b> -	J		Ar	nount
С	Beginning balance			1	С	
d	<del>_</del>				d	
e				<u> </u>	е	
f	Ending balance				lf	
2a	Did the organization include an amount		rt Y line 21 for e			2 D Vas D Na
b	If "Yes," explain the arrangement in Pa				•	
	Endowment Funds.	TEXIII. Officer field	il the explanation	Trias been provi	ded iii i ait XIII .	⊔
ı aı	Complete if the organization	answered "Yes"	to Form 990 P	art IV line 10		
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	8,528	8,079	17,72	+	+
b	Contributions		0,079		· ·	
C	Net investment earnings, gains, and	17,349	U	30	0	0
C	losses	(45	E40	22	_	
		615	513	33		
d	Grants or scholarships	0	0	10,000	0	0
е	Other expenditures for facilities and		_			
_	programs	500	0		0	
f	Administrative expenses	98	64	1!		-
g	End of year balance	25,894	8,528	8,07	-	17,727
2	Provide the estimated percentage of the	-		, column (a)) held	l as:	
a	Board designated or quasi-endowment		_%			
b		0 %				
С	Temporarily restricted endowment ▶	100 %				
	The percentages in lines 2a, 2b, and 2d					
3a	Are there endowment funds not in the organization by:	possession of the	e organization tha	at are held and a	dministered for the	Yes No
	(i) unrelated organizations					3a(i) 🗸
	(ii) related organizations					3a(ii) ✓
b	If "Yes" to 3a(ii), are the related organiz	ations listed as re	equired on Sched	ule R?		3b
4	Describe in Part XIII the intended uses	of the organizatio	n's endowment fo	unds.		
Part	VI Land, Buildings, and Equipr	ment.				
	Complete if the organization	answered "Yes"	to Form 990, P	art IV, line 11a.	See Form 990, I	Part X, line 10.
	Description of property	(a) Cost or oth	ner basis (b) Cost o	or other basis (c)	Accumulated depreciation	(d) Book value
10	Land		<u> </u>			
1a b	Buildings					
C	Leasehold improvements					
U	Loadonoid improvollidito					

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . . . .

Part VII	Investments – Other Securiti Complete if the organization a		m 990. Part IV. lin	e 11b. See Form	990. Part X. line 12.
	(a) Description of security or cated (including name of security)		(b) Book value	(c) Me	thod of valuation: d-of-year market value
(1) Financial	I derivatives				
(2) Closely-ł	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)	(/) / / / / / / / / / / / / / / / / / /				
	(b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments – Program Rela		000 Dort IV lin	a 11a Caa Farm	OOO Dort V line 12
	Complete if the organization a  (a) Description of investment		1		
	(a) Description of investment		(b) Book value	1	ethod of valuation: d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13.)	<b>&gt;</b>			
Part IX	Other Assets.	<u>-</u>			
	Complete if the organization a	nswered "Yes" to For	m 990. Part IV. lin	e 11d. See Form	990. Part X. line 15.
		(a) Description	•		(b) Book value
(1)					
(1)					
(1) (2) (3)					
(2)					
(2)					
(2) (3) (4)					
(2) (3) (4) (5)					
(2) (3) (4) (5) (6)					
(2) (3) (4) (5) (6) (7) (8) (9)					
(2) (3) (4) (5) (6) (7) (8) (9) <b>Total.</b> (Colu	ımn (b) must equal Form 990, Part X	, col. (B) line 15.)			
(2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization a				e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnary)	Other Liabilities. Complete if the organization a line 25.	nswered "Yes" to For			e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columnation of the columnation of the columnatio	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability				e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columnation of the columnation of the columnatio	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal in (2) Funds h	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability	nswered "Yes" to For			e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal in (2) Funds F(3)	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal in (2) Funds (3) (4)	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal in (2) Funds h (3) (4) (5)	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columna	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columnation of the columnation of the columnatio	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X)  1. (1) Federal in (2) Funds F(3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columna    Part X   1. (1) Federal in (2) Funds   (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization a line 25.  (a) Description of liability ncome taxes	nswered "Yes" to For	m 990, Part IV, lin		e Form 990, Part X,

Schedule D (Form 990) 2014 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments . . . . . Donated services and use of facilities h Recoveries of prior year grants . . . . Other (Describe in Part XIII.) . . . . . . . Add lines 2a through 2d . . . . . . . . 2e 3 3 Subtract line **2e** from line **1** . . . . . Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a 2b Prior year adjustments Other losses . . . . . . . . . . . . 2c Other (Describe in Part XIII.) . . . . . . . . Add lines 2a through 2d . . . 2e 3 Subtract line **2e** from line **1** . . . . . . . . 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** . . . . . . . . . . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - Recognize scientific achievement and memorialize the endowment namesake.

## **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

	3						
SOCI	ETY FOR PERSONALITY AND S	OCIAL PSYCH	IOLOGY INC			59	-1667323
Par	General Information	n on Activiti	es Outside 1	the United States. Comp	olete if the organ	ization ansv	wered "Yes" on
	Form 990, Part IV, line			•	J		
1	For grantmakers. Does the						
	assistance, the grantees' eli	gibility for the	e grants or as	sistance, and the selection	criteria used to	award the	
	grants or assistance?						☐Yes ☐No
•	F	- : D4 1/ 4			andra a Alais and a		
2	For grantmakers. Describe		ne organization	on's procedures for monit	foring the use of	of its grant	s and other
	assistance outside the Unite	ed States.					
3	Activities per Region. (The fo	Mowing Part I	line 3 table o	can be duplicated if addition	nal enace is need	dad )	
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in	(e) If activity lists		(f) Total
		offices in the region	employees, agents, and	region (by type) (e.g., fundraising, program services,	a program se describe specif		expenditures for and investments
		logion	independent	investments,	service(s) in	region	in region
			contractors	grants to recipients			
			in region	located in the region)			
(1)							
(2)							
(2)							
(3)							
(4)							
(4)							
(5)							
(C)							
(6)							
(7)							
(0)							
(8)							
(9)							
. ,							
(40)							
(10)							
(11)							
. ,							
(4.0)							
(12)							
(13)							
. ,							
(4.4)							
(14)							
(15)							
` '							
(4.0)							
(16)							
(17)							
	Cub total						
3a	Sub-total						
b	Total from continuation						
	sheets to Part I						
С	Totals (add lines 3a and 3b)						

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of (a) Name of (f) Manner of (g) Amount of (d) Purpose of (b) IRS code (e) Amount of (c) Region (h) Description valuation (book, FMV, appraisal, other) organization cash non-cash section and EIN grant cash grant of non-cash assistance disbursement assistance (if applicable) (1) (2) (3) (4) (5) (6) **(7)** (8) (9) (10) (11) (12)(13)(14) (15) (16) Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt 

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Student travel scholarships to S	North America (including	21	10,000	US dollar checks	0		
(2) Student travel scholarships to S	Europe (including Iceland	10	4,000	US dollar checks	0		
(3) Student travel scholarships to S	East Asia and the Pacific	6	3,000	US dollar checks	0		
(4) Student travel scholarships to S	Middle East and North Afr	1	250	US dollar check	0		
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2014 Page **4** 

#### Part IV **Foreign Forms** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ No ☐ Yes Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) . . . . . . . Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to ✓ No Yes Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing ☐ Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes **✓** No Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2014

✓ No

Yes

Schedule F (Form 990) 2014 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

## SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

2014

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public Inspection

Part I General Information on Grants and Assistance    Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	Name of the organization					Employer identific	cation number
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part IV in 21, for any recipient that received more than \$5,000. Part IV can be duplicated if additional space is needed.  1 (e) Name and address of organization or government  1 (e) Name and address of organization or government  (f) Purpose of grant or assistance or grant funds in the United States.  Part IV in 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (e) Name and address of organization or government  (f) Description of it applicable if applica						59-1 <i>6</i>	667323
the selection criteria used to award the grants or assistance?  Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part IVI. line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government  (b) EIN (c) IFC section (g) Amount of cash or government  (c) IFC section (g) Amount of cash (e) Amount of looker, FMVI, appraisal, other)  (d) (e) IFC section (g) Amount of cash assistance  (d) (e) IFC section (g) Amount of cash assistance  (d) IFC section (g) Amount of cash assistance  (e) Amount of looker, FMVI, appraisal, other)  (f) IFC section (g) Amount of cash assistance  (g) Amount of looker, FMVI, appraisal, other)  (g) IFC section (g) Amount of looker, FMVI, appraisal, other)  (g) IFC section (g) Amount of cash assistance  (g) IFC section (g) Am							
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 99 Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government (b) EIN (c) IRC section or government (d) Amount of cash grant (e) Amount of non- (cash assistance) (f) Peripose of grant or assistance (e) Amount of non- (cash assistance) (f) Peripose of grant or assistance (e) Amount of non- (cash assistance) (f) Peripose of grant or assistance) (f) Peripose of grant or government (f) Peripose of grant (f) Peripose of							_
Part IV. line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government  (b) EIN (c) IRC section (d) Amount of cash (g) Amount of non-cash assistance (d) Amount of non-cas		-				 <u>.</u>	∠ Yes
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government or government (b) EIN (c) IRC section if applicable if applicable in a policy i			 			 1.00.4	
Tight realing at a classification or government are grant or government or governmen							es" to Form 990,
(2) (3) (4) (5) (6) (7) (8) (9) (10)		nization (b) EIN			(book, FMV, appraisal,		
(3) (4) (5) (6) (7) (8) (9) (11)	(1)						
(4) (5) (6) (7) (8) (9) (10)	(2)						
(4) (5) (6) (7) (8) (9) (10)	(3)						
(6) (7) (8) (9) (10) (11) (11)							
(7) (8) (9) (10)	(5)						
(8) (9) (10) (11)	(6)						
(9) (10) (11)	(7)						
(10)	(8)						
(11)	(9)						
(11)	(10)						
(12)							
	(12)						
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table				ine 1 table		 	

Schedule I (Form 990) (2014) Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 1 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Schedule I, Part I, Line 2 - All travel expense scholarships (maximum paid per student = \$750) are paid only to pre-doctoral students who are qualified and registered to attend the respective conference. Attendance is verified after the conference.

Schedule I, Part IV, Statement 1

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY INC 59-1667323

Form: Schedule I

Page: 2

Line Number: Part III

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	
Type of grant	Travel scholarships for pre-doctoral students to attend professional conferences to which they are registered. Scholarships range from \$250-\$750 per student.	205	92,500	(
Method of valuation Desc. of Non-Cash Asst.				

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number
SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY INC	59-1667323
Form 990, Part III, Line 4d - Support for APA Div. 8: program cost \$1,217 + travel expense to APA confe	erence \$11,941 offset by \$1,977
Div. 8 membership dues income and \$1,262 continuing education revenue = \$9,919 net cost to support	Div. 8.
Form 990, Part VI, Section A, Line 6 - The Society is a membership organization open to individuals int	erested in the mission of SPSP.
Form 990, Part VI, Section A, Line 9 - Mark Leary - President, Dept of Psychology and Neuroscience, P	O Box 90085 Duke University,
Durham, NC 27708. Wendy Wood - President Elect, Dept. of Psychology, University of Southern California	
Pennebaker - Past President, Dept. of Psychology, The University of Texas, Austin, Texas 78712. Shell	
Psychology Department, 3822 Psychology East, Santa Barbara, CA 93106. Michael Zarate, Dept. of Psychology	chology, University of Texas at El
Paso, 500 W University Ave., El Paso TX 79902. Theresa Vescio, Department of Psychology, The Penns	sylvania State University, 467
Moore Bldg, University Park, PA 16802-3106. Toni Schmader, 2136 West Mall, University of British Colu	umbia, Vancouver, BC Canada V6T
1Z4. Sanjay Srivastava, 1227 University of Oregon, Eugene, OR 97403-1227. Veronica Benet-Martinez,	University of California, Riverside,
900 University Ave. Riverside, CA 92521. Samuel Sommers, Tufts University, 490 Boston Ave., Medford	d, MA 02155. Paula Pietromonaco,
441 Tobin Hall, University of Massachusetts, Amherst, MA 01003. Susan Schroeder, 2700 Rosewood D	r., Fayetteville, AR 72703
Form 990, Part VI, Section B, Line 11b - The Form 990 is drafted by the CFO and reviewed by the Execu	tive Director, President, and
Secretary/Treasurer prior to filing.	
Form 990, Part VI, Section B, Line 12c - The Society has a written conflict of interest policy that is reviewed.	
Executive Committee. Officers and directors of the Society sign a Conflict of Interest Disclosure States	ment annually.
Form 000 Dott VI Costion D. Line 15. The efficacy reviewed and injetty careed upon the commonaction	for the Evecutive Director and
Form 990, Part VI, Section B, Line 15 - The officers reviewed and jointly agreed upon the compensation	
CFO. Rates were a function of the prior year amounts that were based upon the advice of a profession	arrecruiting in manurecruiting data
bases.	
Form 990, Part VI, Section C, Line 19 - The Society makes its governing documents, conflict of interest	policies, and financial statements
available upon receipt of a written request.	
Form 990, Part IX, Line 11g - Editorial and public information stipends: \$ 150,817; conference manager	nent: \$ 288,756
5	
Form 990, Part XI, Line 9 - Increase in temporarily restricted accounts: Campbell Fund \$466 and Amba	dy Fund \$16,900.

Schedule O, Statement 1

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY INC 59-1667323

Form: 990 Page: 2

Line Number: Part III Line 4d

# Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
-	Membership fees, contributions, and other program service costs.	9,515		214,824
	Administrative planning for 2015 Summer Institute in Social and Personality Psychology.	2,822		2,600
	Net expense to support APA Div. 8	9,919		0
Total:		22.256	0	217,424

## **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(c)

Legal domicile (state

(d)

Total income

Inspection

(f)

Direct controlling

Employer identification number

(e)

End-of-year assets

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY INC	59-1667323
Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	

(b)

Primary activity

,			,,	or foreign country)			enti	ty
<u>(1)</u>								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations due one or more related tax-exempt organizations due	ations Co uring the ta	mplete if th ax year.	e organization a	answered "Yes" or	Form 990, Part	IV, line 34 beca	use it ha	ıd
(a) Name, address, and EIN of related organization		<b>(b)</b> ry activity	(c) Legal domicile (stat or foreign country)		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section con	(g) 512(b)(13) trolled tity?
							Yes	No
(1) Foundation for Personality & Social Psychology Inc (56-2589620) 1660 L Street NW STE 1000, Washington, DC 20036		ontributions awards for	NY	501(c)(3)	publicly supported	Society for Personality and	ı	~
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Name, address, and EIN (if applicable) of disregarded entity

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g)	(h Dispropo alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana	i) eral or aging ner?	(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	Section 5 contr enti	olled
							Yes	No
<u>(1)</u>								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c	~	
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
•				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		~
0	Sharing of paid employees with related organization(s)	10		~
р	Reimbursement paid to related organization(s) for expenses	1p		~
q	Reimbursement paid by related organization(s) for expenses	1q	~	
•				
r	Other transfer of cash or property to related organization(s)	1r		~
s	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction		eshol	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining	amour	nt invol	ved
	type (a–s)			
S	ee Schedule R, Part VII, Statement 1			
(1)				
.,				
(2)				
(3)				
(4)				
(5)				
(6)				

Schedule R (Form 990) 2014 Page 4

# Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all sed 501	partners ction (c)(3) zations?	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	i) eral or aging ner?	(k) Percentage ownership
				Sections 512-514)	Yes	No			Yes	No	)	Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
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(14)														
(15)														
(16)														

Schedule R (F	orm 990) 2014	Page <b>5</b>
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	

Schedule R, Part VII, Statement 1

SOCIETY FOR PERSONALITY AND SOCIAL PSYCHOLOGY INC 59-1667323

Form: Schedule R

Page: 3

Line Number: Part V Line 2

# **Description of Covered Relationships and Transaction Thresholds**

		Amt. involved
Name	Foundation for Personality & Social Psychology Inc	1,200
Transaction type	С	
Method of determining amt. involved	Cash support for scientific achievement awards	
Name	Foundation for Personality & Social Psychology Inc	1,369
Transaction type	q	
Method of determining amt. involved	Cash reimbursement for award expenses	